

# JOB DEVELOPMENT PROGRAM

The goal of the Job Development Program is to secure independent and integrated jobs for participants, for which they demonstrate interest and motivation. Job Development staff will identify and address with each participant their personal interests, personal preferences, work motivation, work habits, physical capacities, interpersonal skills, and other work related skills.

The Arc of Greater Brockton has business partners throughout the region, creating a variety of work experiences. Our staff work with participants and employers to identify mutually beneficial work opportunities, foster inclusive work environments, and provide the support and training needed to achieve gainful employment.

## Services for Local Businesses:

- Access to capable and reliable workers
- On Site work crews supported by a Job Coach
- Navigation assistance through the ADA Law
- Trainings to create employment opportunities for all abilities
- Creative partnerships to strengthen your workforce
- Internships with mutually beneficial outcomes

*Supporting Families and Individuals with Varying Abilities in Southeastern MA*



Community Based Day Supports



Day Habilitation



Family Support Center



Employment Services



Redemption Center



Lawn Care

## PROUDLY SERVING THE FOLLOWING COMMUNITIES:

Abington • Avon • Bridgewater  
Brockton • East Bridgewater • Easton  
Holbrook • Rockland • Stoughton  
West Bridgewater • Whitman

The Arc of Greater Brockton  
1250 West Chestnut Street  
Brockton, MA 02301

Ph: (508) 583-8030  
Fax: (508) 583-1739

Web: [arcofgreaterbrockton.org](http://arcofgreaterbrockton.org)  
Email: [info@arcofgreaterbrockton.org](mailto:info@arcofgreaterbrockton.org)

Adam Belmore, Director of Employment Services  
Ph: (508) 583-8030 x240  
Email: [abelmore@arcofgreaterbrockton.org](mailto:abelmore@arcofgreaterbrockton.org)



Employment Services





## DEPARTMENT OVERVIEW

The Arc of Greater Brockton operates a comprehensive Employment Services Program for participants, offering placement assistance in local businesses and within our own internal business operations.

Our dedicated staff assist adults with varying abilities to prepare for, achieve and maintain gainful employment in the community.

### Individualized Services Encompass:

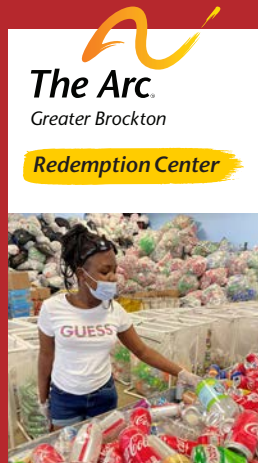
- Assessment of skill sets and interests
- Training and skill building exercises and resources
- Job Matching to maximize the employment experience
- Job Coaching to build confidence and comfort
- Transportation coordination

Our goal is to help participants secure a quality employment experience that effectively meets their personal interests and ability, and creates a successful experience for all involved.

## OVERVIEW OF INTERNAL BUSINESS OPERATIONS

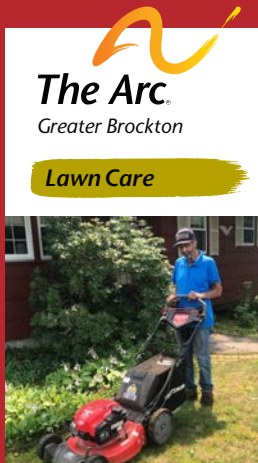
The Arc of Greater Brockton has two internal business operations which provide a Group Employment experience for participants who need a more structured and supported environment in the community.

### REDEMPTION CENTER



The Redemption Center is a bottle/can redemption service that is open to the general public six days a week at our 1250 West Chestnut Street facility. Participants work independently, and in a group setting, on a variety of tasks.

### LAWN CARE SERVICES



The Arc of Greater Brockton operates a Lawn Care Service, in which participants work on various residential properties throughout the region. Our staff accompany participants in undertaking services such as raking and mowing and general clean-up of the property during the Spring, Summer and Fall seasons.

## FEE BASED SERVICE

The Arc of Greater Brockton recognizes that not all participants receive financial assistance from state agencies such as the Department of Developmental Services to help them build their skill sets and obtain employment experiences.

The following Employment Services Menu is available to all participants throughout the year.

### Hourly Rate Services: Range from \$35 - \$50 per Hour

- In-home job development such as skill building activities, resume development, and the completion of employment applications.
- In-community job development which includes job exploring, trainings, and undertaking community activities.
- Interview skill building and guidance through the interview process
- On the job coaching and training

### Contract Rate Services: Fees Vary and are Based on the Individual Program

**Fast Track Program** – This one-to-one intensive counseling service provides a comprehensive individualized training program for two hours a week for two months.

**House Run Trainings** – The Arc of Greater Brockton provides a variety of Employment and Skill Building training sessions throughout the year in a group setting. Each Training is priced individually depending on the type and length.